

廣宇科技集團
Pan-International Industrial Group

誠信經營宣言
Corporate Integrity Declaration

廣宇科技集團秉持「誠信、透明、負責」之核心價值，致力於建立永續發展之經營環境。我們承諾在追求業務成長與獲利的同時，嚴格遵守政府法律法規，並將誠信價值融入公司組織文化與商業往來之中。

Pan-International Industrial Group operates under the core values of "Integrity, Transparency, and Accountability," and is fully committed to fostering a business environment for sustainable development. In our pursuit of business growth and profitability, we commit to strict compliance with all government laws and regulations, and to instilling the core value of integrity within our organizational culture and commercial operations.

一、 法令遵循與誠信行為

本集團之董事、經理人及全體員工，於執行業務時應嚴格遵守營運所在地之法令，包括公司法、證券交易法、反貪腐及競爭法等相關法規，不得為獲取公司或個人利益而從事不誠信之行為。

A. Regulatory Compliance and Ethical Conduct

The Directors, management, and all employees of the Group shall strictly comply with all local laws and regulations governing our business operations, including but not limited to the Company Act, Securities and Exchange Act, anti-corruption, and competition laws. Unethical conduct for the purpose of gaining corporate or personal benefits is strictly prohibited.

二、 禁止貪腐、賄賂與不正當利益

本集團嚴禁任何形式之貪腐與賄賂行為。無論直接或間接，皆不得向客戶、代理商、承包商、供應商、公務員或其他利害關係人要求、期約或交付任何不正當利益、回扣、收買或有形、無形之不當酬庸。

B. Prohibition of Corruption, Bribery, and Improper Benefits

The Group strictly prohibits any form of corruption and bribery. Whether directly or indirectly, no individual shall demand, agree to accept, or deliver any improper benefits, kickbacks, bribes, or any form of tangible or intangible improper remuneration to or from clients, agents, contractors, suppliers, public officials, or other stakeholders.

三、 利益衝突迴避

本公司員工應高度重視利益衝突之迴避。當個人利益與公司利益發生衝突，或可能導致無法客觀執行職務時，應主動申報並採取迴避措施，確保公司之整體利益不受損害。

C. Prevention of Conflicts of Interest

Employees of the Group shall highly prioritize the prevention of conflicts of interest. When a personal interest conflicts with the Company's interest, or potentially compromises objectivity in the performance of official duties, the individual must proactively declare such interest and recuse themselves to ensure that the overall interests of the Company are not compromised.

四、 公平競爭與智慧財產權

本公司積極維護市場公平競爭秩序，嚴禁壟斷或任何違反公平交易法之行為。同時，本公司尊重並保護自身及他人之智慧財產權、營業秘密與個人資料，確保商業活動皆在公平、公開之基礎上進行。

D. Fair Competition and Intellectual Property Rights

The Group actively promotes fair market competition and strictly prohibits monopolies or any behavior that violates fair trade laws. Furthermore, we respect and safeguard our own intellectual property rights, trade secrets, and personal data, as well as those of others, ensuring that all commercial activities are conducted on a fair and transparent basis.

五、 檢舉機制與誠信文化

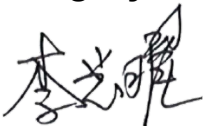
本公司已建立健全之內部控制與具體舉報管道。若發現任何違反誠信經營之情事，不論內部員工或外部合作夥伴均可提出檢舉。本公司承諾對檢舉案件相關資訊嚴格保密，包括檢舉人身份、檢舉內容、處理過程及調查結果等。本公司對任何形式之報復行為採取零容忍政策。

E. Whistleblowing Mechanism and Culture of Integrity

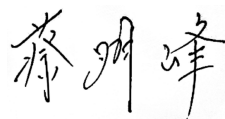
The Group has established robust internal controls and comprehensive reporting channels. Any violation of corporate integrity can be reported by either internal employees or external partners. The Group is committed to maintaining strict confidentiality of all information related to whistleblowing reports, including the identity of the whistleblower, the details of the report, the handling process, and the investigation results. The Group adopts a zero-tolerance policy against any form of retaliation.

本集團承諾將誠信經營理念融入企業治理、供應鏈管理及日常商業活動中，與全體利害關係人共同攜手，攜創誠信共榮之永續未來。

The Group pledges to integrate the principles of integrity into corporate governance, supply chain management, and daily business activities. Together with all stakeholders, we walk hand in hand to build a sustainable future rooted in integrity and mutual prosperity.



董事長 李光曜
Chairman Rase Lee



總經理 蔡明峰
CEO Robin Tsai